

BEFORE THE  
BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

**BERNARD O. HENDERSON**

6245 Woodstock Drive  
Jackson, MS 39206

Registered Nurse License No. 612205

Respondent

Case No. 2007-254

**DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on November 7, 2009.

IT IS SO ORDERED October 7, 2009.



\_\_\_\_\_  
President  
Board of Registered Nursing  
Department of Consumer Affairs  
State of California

1 EDMUND G. BROWN JR., Attorney General  
of the State of California  
2 ALFREDO TERRAZAS  
Senior Assistant Attorney General  
3 ARTHUR D. TAGGART, State Bar No. 083047  
Supervising Deputy Attorney General  
4 California Department of Justice  
1300 I Street, Suite 125  
5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 324-5339  
Facsimile: (916) 327-8643  
7

8 Attorneys for Complainant

9  
10 **BEFORE THE**  
**BOARD OF REGISTERED NURSING**  
**DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 2007-254

13 **BERNARD O. HENDERSON**  
6245 Woodstock Drive  
14 Jackson, Mississippi 39206

**STIPULATED SETTLEMENT**  
**AND DISCIPLINARY ORDER**

15 Registered Nurse License No. 612205,

16 Respondent.

17  
18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the  
19 above-entitled proceedings that the following matters are true:

20 **PARTIES**

21 1. Ruth Ann Terry, M.P.H., R.N. (Complainant) is the Executive Officer of  
22 the Board of Registered Nursing. She brought this action solely in her official capacity and is  
23 represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California,  
24 by Arthur D. Taggart, Supervising Deputy Attorney General.

25 2. Respondent Bernard O. Henderson is representing himself in this  
26 proceeding and has chosen not to exercise his right to be represented by counsel.

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1                   3.       On or about January 23, 2003, the Board of Registered Nursing issued  
2 Registered Nurse License No. 612205 to Bernard O. Henderson (Respondent). Said license  
3 expired on January 31, 2009, and has not been renewed.

4                                   **JURISDICTION**

5                   4.       Accusation No. 2007-254 was filed before the Board of Registered  
6 Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent.  
7 The Accusation and all other statutorily required documents were properly served on Respondent  
8 on April 6, 2007. Respondent timely filed his Notice of Defense contesting the Accusation. A  
9 copy of Accusation No. 2007-254 is attached as exhibit A and incorporated herein by reference.

10                                   **ADVISEMENT AND WAIVERS**

11                   5.       Respondent has carefully read, and understands the charges and allegations  
12 in Accusation No. 2007-254. Respondent has also carefully read, and fully understands the  
13 effects of this Stipulated Settlement and Disciplinary Order.

14                   6.       Respondent is fully aware of his legal rights in this matter, including the  
15 right to a hearing on the charges and allegations in the Accusation; the right to be represented by  
16 counsel at his own expense; the right to confront and cross-examine the witnesses against him;  
17 the right to present evidence and to testify on his own behalf; the right to the issuance of  
18 subpoenas to compel the attendance of witnesses and the production of documents; the right to  
19 reconsideration and court review of an adverse decision; and all other rights accorded by the  
20 California Administrative Procedure Act and other applicable laws.

21                   7.       Respondent voluntarily, knowingly, and intelligently waives and gives up  
22 each and every right set forth above.

23                                   **CULPABILITY**

24                   8.       Respondent admits the truth of each and every charge and allegation in  
25 Accusation No. 2007-254.

26                   9.       Respondent agrees that his Registered Nurse License is subject to  
27 discipline and he agrees to be bound by the Board's imposition of discipline as set forth in the  
28 Disciplinary Order below.

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1                   1.       **Obey All Laws.** Respondent shall obey all federal, state and local laws.  
2 A full and detailed account of any and all violations of law shall be reported by Respondent to  
3 the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of  
4 compliance with this condition, Respondent shall submit completed fingerprint forms and  
5 fingerprint fees within 45 days of the effective date of the decision, unless previously submitted  
6 as part of the licensure application process.

7                   2.       **Comply with the Board's Probation Program.** Respondent shall fully  
8 comply with the conditions of the Probation Program established by the Board and cooperate  
9 with representatives of the Board in its monitoring and investigation of the Respondent's  
10 compliance with the Board's Probation Program. Respondent shall inform the Board in writing  
11 within no more than 15 days of any address change and shall at all times maintain an active,  
12 current license status with the Board, including during any period of suspension.

13                         Upon successful completion of probation, Respondent's license shall be fully  
14 restored.

15                   3.       **Report in Person.** Respondent, during the period of probation, shall  
16 appear in person at interviews/meetings as directed by the Board or its designated  
17 representatives.

18                   4.       **Residency, Practice, or Licensure Outside of State.** Periods of  
19 residency or practice as a registered nurse outside of California shall not apply toward a reduction  
20 of this probation time period. Respondent's probation is tolled, if and when he resides outside of  
21 California. Respondent must provide written notice to the Board within 15 days of any change of  
22 residency or practice outside the state, and within 30 days prior to re-establishing residency or  
23 returning to practice in this state.

24                         Respondent shall provide a list of all states and territories where he has ever been  
25 licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further  
26 provide information regarding the status of each license and any changes in such license status  
27 during the term of probation. Respondent shall inform the Board if he applies for or obtains a  
28 new nursing license during the term of probation.

1                   5.       **Submit Written Reports.** Respondent, during the period of probation,  
2 shall submit or cause to be submitted such written reports/declarations and verification of actions  
3 under penalty of perjury, as required by the Board. These reports/declarations shall contain  
4 statements relative to Respondent's compliance with all the conditions of the Board's Probation  
5 Program. Respondent shall immediately execute all release of information forms as may be  
6 required by the Board or its representatives.

7                   Respondent shall provide a copy of this Decision to the nursing regulatory agency  
8 in every state and territory in which he has a registered nurse license.

9                   6.       **Function as a Registered Nurse.** Respondent, during the period of  
10 probation, shall engage in the practice of registered nursing in California for a minimum of 24  
11 hours per week for 6 consecutive months or as determined by the Board.

12                  For purposes of compliance with the section, "engage in the practice of registered  
13 nursing" may include, when approved by the Board, volunteer work as a registered nurse, or  
14 work in any non-direct patient care position that requires licensure as a registered nurse.

15                  The Board may require that advanced practice nurses engage in advanced practice  
16 nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the  
17 Board.

18                  If Respondent has not complied with this condition during the probationary term,  
19 and Respondent has presented sufficient documentation of his good faith efforts to comply with  
20 this condition, and if no other conditions have been violated, the Board, in its discretion, may  
21 grant an extension of Respondent's probation period up to one year without further hearing in  
22 order to comply with this condition. During the one year extension, all original conditions of  
23 probation shall apply.

24                  7.       **Employment Approval and Reporting Requirements.** Respondent  
25 shall obtain prior approval from the Board before commencing or continuing any employment,  
26 paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all  
27 performance evaluations and other employment related reports as a registered nurse upon request  
28 of the Board.

Respondent shall provide a copy of this Decision to his employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after he obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after he is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

(a) Maximum - The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.

(b) Moderate - The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.

(c) Minimum - The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.

(d) Home Health Care - If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual

1 providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-  
2 site visits to patients' homes visited by Respondent with or without Respondent present.

3           **9. Employment Limitations.** Respondent shall not work for a nurse's  
4 registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a  
5 traveling nurse, or for an in-house nursing pool.

6           Respondent shall not work for a licensed home health agency as a visiting nurse  
7 unless the registered nursing supervision and other protections for home visits have been  
8 approved by the Board. Respondent shall not work in any other registered nursing occupation  
9 where home visits are required.

10           Respondent shall not work in any health care setting as a supervisor of registered  
11 nurses. The Board may additionally restrict Respondent from supervising licensed vocational  
12 nurses and/or unlicensed assistive personnel on a case-by-case basis.

13           Respondent shall not work as a faculty member in an approved school of nursing  
14 or as an instructor in a Board approved continuing education program.

15           Respondent shall work only on a regularly assigned, identified and predetermined  
16 worksite(s) and shall not work in a float capacity.

17           If Respondent is working or intends to work in excess of 40 hours per week, the  
18 Board may request documentation to determine whether there should be restrictions on the hours  
19 of work.

20           **10. Complete a Nursing Course(s).** Respondent, at his own expense, shall  
21 enroll and successfully complete a course(s) relevant to the practice of registered nursing no later  
22 than six months prior to the end of his probationary term.

23           Respondent shall obtain prior approval from the Board before enrolling in the  
24 course(s). Respondent shall submit to the Board the original transcripts or certificates of  
25 completion for the above required course(s). The Board shall return the original documents to  
26 Respondent after photocopying them for its records.

27           **11. Cost Recovery.** Respondent shall pay to the Board costs associated with  
28 its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the

1 amount of \$519.25. Respondent shall be permitted to pay these costs in a payment plan  
2 approved by the Board, with payments to be completed no later than three months prior to the  
3 end of the probation term.

4 If Respondent has not complied with this condition during the probationary term,  
5 and Respondent has presented sufficient documentation of his good faith efforts to comply with  
6 this condition, and if no other conditions have been violated, the Board, in its discretion, may  
7 grant an extension of Respondent's probation period up to one year without further hearing in  
8 order to comply with this condition. During the one year extension, all original conditions of  
9 probation will apply.

10 **12. Violation of Probation.** If Respondent violates the conditions of his  
11 probation, the Board after giving Respondent notice and an opportunity to be heard, may set  
12 aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's  
13 license.

14 If during the period of probation, an accusation or petition to revoke probation has  
15 been filed against Respondent's license or the Attorney General's Office has been requested to  
16 prepare an accusation or petition to revoke probation against Respondent's license, the  
17 probationary period shall automatically be extended and shall not expire until the accusation or  
18 petition has been acted upon by the Board.

19 **13. License Surrender.** During Respondent's term of probation, if he ceases  
20 practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of  
21 probation, Respondent may surrender his license to the Board. The Board reserves the right to  
22 evaluate Respondent's request and to exercise its discretion whether to grant the request, or to  
23 take any other action deemed appropriate and reasonable under the circumstances, without  
24 further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent  
25 will no longer be subject to the conditions of probation.

26 Surrender of Respondent's license shall be considered a disciplinary action and  
27 shall become a part of Respondent's license history with the Board. A registered nurse whose

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1 license has been surrendered may petition the Board for reinstatement no sooner than the  
2 following minimum periods from the effective date of the disciplinary decision:

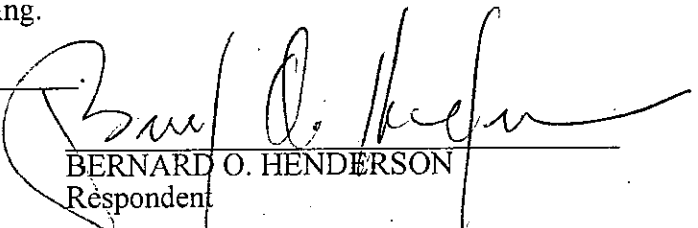
3 (1) Two years for reinstatement of a license that was surrendered for any  
4 reason other than a mental or physical illness; or

5 (2) One year for a license surrendered for a mental or physical illness.

6  
7 ACCEPTANCE

8 I have carefully read the Stipulated Settlement and Disciplinary Order. I  
9 understand the stipulation and the effect it will have on my Registered Nurse License. I  
10 understand I have a right to retain private counsel at my own expense. I have decided to  
11 represent myself in these proceedings. I enter into this Stipulated Settlement and Disciplinary  
12 Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order  
13 of the Board of Registered Nursing.

14 DATED: 3-9-2009

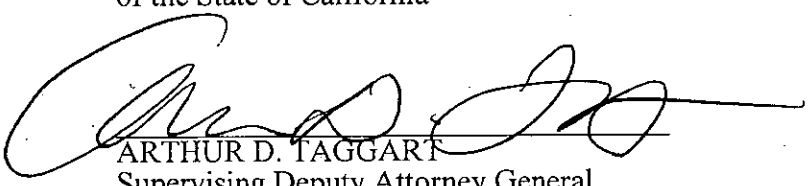
  
15  
16 BERNARD O. HENDERSON  
Respondent

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18 ENDORSEMENT

19 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully  
20 submitted for consideration by the Board of Registered Nursing of the Department of Consumer  
21 Affairs.

22 DATED: March 18, 2009

23 EDMUND G. BROWN JR., Attorney General  
of the State of California

24  
25   
26 ARTHUR D. TAGGART  
Supervising Deputy Attorney General

27 Attorneys for Complainant

**Exhibit A**

**Accusation No. 2007-254**

1 EDMUND G. BROWN JR., Attorney General  
of the State of California  
2 ALFREDO TERRAZAS  
Senior Assistant Attorney General  
3 ARTHUR D. TAGGART, State Bar No. 83047  
Supervising Deputy Attorney General  
4 California Department of Justice  
1300 I Street, Suite 125  
5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 324-5339  
Facsimile: (916) 327-8643

7 Attorneys for Complainant  
8

9 **BEFORE THE**  
10 **BOARD OF REGISTERED NURSING**  
11 **DEPARTMENT OF CONSUMER AFFAIRS**  
**STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 2007-254

13 BERNARD O. HENDERSON  
6245 Woodstock Drive  
14 Jackson, Mississippi 39206

**A C C U S A T I O N**

15 Registered Nurse License No. 612205

16 Respondent.  
17

18 Complainant alleges:

19 **PARTIES**

20 1. Ruth Ann Terry, M.P.H., R.N. ("Complainant") brings this Accusation  
21 solely in her official capacity as the Executive Officer of the Board of Registered Nursing  
22 ("Board"), Department of Consumer Affairs.

23 2. On or about January 23, 2003, the Board issued Registered Nurse License  
24 Number 612205 to Bernard O. Henderson ("Respondent"). The registered nurse license was in  
25 full force and effect at all times relevant to the charges brought herein, and will expire on  
26 January 31, 2009, unless renewed.  
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1                   7.       Section 11173(a) of the Health and Safety Code provides:

2                         No person shall obtain or attempt to obtain controlled substances,  
3 or procure or attempt to procure the administration of or prescription for  
4 controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2)  
5 by the concealment of a material fact.

6                   8.       Section 4060 of the Code provides, in pertinent part,

7                         No person shall possess any controlled substance, except that  
8 furnished to a person upon the prescription of a physician, dentist, podiatrist,  
9 optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7, or  
10 furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to  
11 Section 2746.51, a nurse practitioner pursuant to Section 2836.1, a physician  
12 assistant pursuant to Section 3502.1, a naturopathic doctor pursuant to Section  
13 3640.5, or a pharmacist pursuant to either subparagraph (D) of paragraph (4) of, or  
14 clause (iv) of subparagraph (A) of paragraph (5) of, subdivision (a) of Section  
15 4052.

#### 16                                   COST RECOVERY

17                   9.       Section 125.3 of the Code provides, in pertinent part, that the Board may  
18 request the administrative law judge to direct a licensee found to have committed a violation or  
19 violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation  
20 and enforcement of the case.

#### 21                                   10.       **DRUGS**

22                   a.       **"Demerol"** is a brand of meperidine hydrochloride, is a Schedule II  
23 controlled substance as designated by Health and Safety Code section 11055(c)(17).

24                   b.       **"Morphine"** is a Schedule II controlled substance as designated by Health  
25 and Safety Code section 11055(b)(1)(M).

#### 26                                   FIRST CAUSE FOR DISCIPLINE

27                                   (Out-of-State Discipline)

28                   11.       Respondent's registered nurse license is subject to disciplinary action  
under Code section 2761(a)(4) on the grounds of unprofessional conduct, in that effective  
November 24, 2004, pursuant to the Voluntary Surrender and Agreed Order, *In the Matter of*  
*Mississippi License No. R-862639 issued to Bernard Henderson* (attached hereto as Exhibit A),  
the State of Mississippi Board of Nursing accepted the voluntary surrender of Respondent's  
Mississippi License No. R862639.

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1                   2.       Ordering Bernard O. Henderson to pay the Board of Registered Nursing  
2 the reasonable costs of the investigation and enforcement of this case, pursuant to Code section  
3 125.3; and,

4                   3.       Taking such other and further action as deemed necessary and proper.  
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6 DATED: 3/26/07

7   
8 RUTH ANN TERRY, M.P.H., R.N.  
9 Executive Officer  
10 Board of Registered Nursing  
11 Department of Consumer Affairs  
12 State of California  
13 Complainant

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## **EXHIBIT A**

STATE OF MISSISSIPPI

HINDS COUNTY

I, Delia Yvonne Owens, Executive Director of the Mississippi Board of Nursing, do hereby certify that I am Custodian of Records of the Board of Nursing. I certify that attached to this affidavit are true and correct copies of documents as they appear in the files and records of the Mississippi Board of Nursing pertaining to Bernard Henderson, RN License No. R-862639.

WITNESS my hand and seal of the Mississippi Board of Nursing this the 25<sup>th</sup> day of July, 2006.

MISSISSIPPI BOARD OF NURSING

By

Delia Y. Owens  
Delia Y. Owens, J.D., R.N.  
Executive Director

BOARD SEAL

STATE OF MISSISSIPPI

BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI  
LICENSE NO. R-862639, issued to:

Bernard Henderson  
6245 Woodstock Drive  
Jackson, MS 39206  
Respondent

DOB: 12/01/46

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FINAL ORDER

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The attached document designated AGREED ORDER was ratified by the Mississippi Board of Nursing on December 3, 2004.

A copy of this Order shall be served upon the Respondent by Certified Mail, Return Receipt Requested.

Entered this the 10<sup>th</sup> day of December, 2004.

FOR THE MISSISSIPPI BOARD OF NURSING

By

Delia Y Owens

Delia Yvonne Owens  
Executive Director

BOARD SEAL

STATE OF MISSISSIPPI  
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI  
LICENSE NO. R-862639 issued to:

VOLUNTARY SURRENDER

BERNARD HENDERSON  
6245 WOODSTOCK DRIVE  
JACKSON, MS 39206  
Respondent

DOB: 12/01/46

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AGREED ORDER

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WHEREAS, the RESPONDENT, BERNARD HENDERSON, has been vested with the right to practice nursing in the State of Mississippi by virtue of License No. R-862639, issued by the Mississippi State Board of Nursing;

WHEREAS, the RESPONDENT, BERNARD HENDERSON, has consented to enter into an AGREED ORDER without the necessity of a disciplinary hearing by said Board;

IT IS, THEREFORE, STIPULATED AS FOLLOWS:

1. That this AGREED ORDER is entered into freely, willingly, and voluntarily by all parties, and further, such AGREED ORDER is entered into in lieu of having a full administrative hearing before the Mississippi Board of Nursing.

2. That the RESPONDENT, BERNARD HENDERSON, freely, willingly, and voluntarily waives any and all rights to an administrative hearing whereby he could:

- (a) appear either personally or by counsel or both,
- (b) produce witnesses or evidence in his behalf,
- (c) cross-examine witnesses, and
- (d) have subpoenas issued by the Board on his behalf.

3. That RESPONDENT, BERNARD HENDERSON violated Miss. Code Ann. Section 73-15-29 (1)(f) in that he has engaged in unprofessional conduct as identified by the Board in its Rules, Chapter II, Section 1.2 (q), in that he misappropriated drugs, supplies or equipment while working at River Oaks Hospital, Flowood, Mississippi. The RESPONDENT also violated Miss. Code Ann. Section 73-15-29 (1)(e) in that he has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards. Specifically,

On or about October 12, 2004, the **RESPONDENT** admitted to having previously diverted Demerol and Morphine on 8-9 different occasions. The **RESPONDENT** admitted to giving the drugs to another person. The **RESPONDENT** would withdraw 4mg vials from the Acudose-Rx station and administer 2mg as ordered to patients, while reserving 2mg for the person to whom he was giving the drugs. The **RESPONDENT** admitted he failed to accurately document wastage of drugs not administered to patients.

4. That this **AGREED ORDER** shall be subject to approval by the Board. If the Board fails to approve the **AGREED ORDER**, it shall have no force or effect on the parties.

5. That it is understood and agreed that the purpose of this **AGREED ORDER** is to avoid a hearing before the Board. In this regard, the **RESPONDENT** authorizes the Board to review and examine any documentary evidence or information concerning the **RESPONDENT** prior to or in conjunction with its consideration of this **AGREED ORDER**.

6. That should the Board not accept the **AGREED ORDER**, the presentation to and consideration of this **AGREED ORDER** and the documentary evidence by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or proceedings pertaining to these or other matters regarding the **RESPONDENT**.

7. That upon execution of this **AGREED ORDER**, the **RESPONDENT** shall immediately be deemed to have voluntarily surrendered his license to practice nursing in the State of Mississippi, License No. R-862639, and all rights and privileges belonging to said license. That said license must be submitted to the Board's office attached to the executed **AGREED ORDER**. The **RESPONDENT** acknowledges that this surrender of his license shall have the same effect as a revocation of his license.

8. That this **VOLUNTARY SURRENDER** shall remain in effect for a **MINIMUM** of one (1) year from the date the Board of Nursing ratifies this **AGREED ORDER**.

9. That after one (1) year from the date the Board ratifies this **AGREED ORDER**, the **RESPONDENT** shall be eligible to petition the Board for restoration at which time the Board in its discretion may deny the request, issue a restricted license, or grant full restoration of the **RESPONDENT'S** nursing license.

10. That the **RESPONDENT** agrees that should he petition the Board for restoration of his nursing license, the Board shall have access to his entire Board of Nursing investigative file.

11. That the **RESPONDENT** does hereby fully, completely and finally release the Board of Nursing and its agents, servants, or employees from any and all claims, charges, demands, damages, costs, expenses, actions and causes of action of every kind and whatsoever nature which the **RESPONDENT** may now or hereafter have which are in any manner whatsoever related to this **AGREED ORDER** between the **RESPONDENT** and the Board of

Voluntary Surrender of BERNARD HENDERSON  
Page 3

Nursing. The Mississippi Board of Nursing admits no liability of any kind and, in fact, specifically denies any and all liability in any way related to this AGREED ORDER.

12. That this document will be considered to be a public record and shall be considered to be and may be recorded as a FINAL ORDER of the Board.

EXECUTED this 24 day of November, 2004.

  
BERNARD HENDERSON

Telephone No. 982-3244

Subscribed and sworn to before me, in my presence, this the 24<sup>th</sup> day of November, 2004.

(NOTARY SEAL)

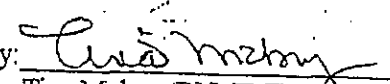
  
Notary Public  
MY COMMISSION EXPIRES JULY 28, 2008

XX

APPROVED AND ACCEPTED by the MISSISSIPPI BOARD OF NURSING on this the 2<sup>nd</sup> day of December, 2004.

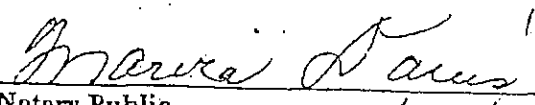
MISSISSIPPI BOARD OF NURSING

BOARD SEAL)

By:   
Tina Mabry, RN, FNP, President

Subscribed and sworn to before me, in my presence, this the 2<sup>d</sup> day of December, 2004.

(NOTARY SEAL)

  
Notary Public  
My Commission Expires: 3/24/08